POLICE REFORM PROPOSALS

REFORMS WITHIN THE GOVERNOR'S AUTHORITY

- Create a Deputy Inspector General focused on deterring, detecting, preventing and eradicating misconduct, brutality, waste, fraud and abuse within law enforcement agencies.

- Urge Governor Wolf to establish a civil unrest damage recovery fund.

- Require the Pennsylvania State Police to develop a publicly-available database with the capability to receive, store, tabulate and analyze the data sets required to be documents by all law enforcement agencies including data about police misconduct.
POLICE REFORM PROPOSALS

REFORMS THAT REQUIRE STATE LEGISLATION

- Introduce legislation outlawing the police chokehold or using pressure to airways to detain citizens.

- Require mandatory drug testing after a police-involved shooting.

- Prohibit language interfering with police misconduct investigations, discipline, disciplinary action and discipline records from being included in police collective bargaining agreements.

- Eliminate effectuating an arrest as a Justification for the use of deadly force.

- Improve access to police video footage by requiring all non body camera police video to be subject to the Right to Know Law.

- Creation of an oversight board to professionally certify, train, and provide continual education to police officers. This oversight board will have discipline power and provide the public with a venue where behavioral misconduct concerns will be addressed.

- Establish/Require an independent review process where police kill or seriously injure civilians (special prosecutor/ Grand Jury/citizen review).

- Require law enforcement officers to be regularly evaluated for PTSD.

- Create confidential database within the Attorney General’s office to track officer complaints that law enforcement agencies can search to find potential red flags before hiring an officer that’s separated from another law enforcement agency.

- Require law enforcement officers to be mandated reporters of police misconduct, corruption and brutality. An officer who willfully fails to do so would be criminally liable.
POLICE REFORM PROPOSALS

REFORMS WITHIN MAYORAL OR PPD AUTHORITY

- Demand that the new Police Commissioner end stop and frisk practices that unfairly target Black/Brown communities.

- Increase transparency of each complaint against police officers for its entirety through Internal Affairs and the Police Advisory Commission (PAC).

- Create a Deputy Inspector General focused on deterring, detecting, preventing and eradicating misconduct, brutality, waste, fraud, and abuse within law enforcement agencies.

- Provide PAC with an investigatory budget and mandate.

- Publicize all Police Board of Inquiry (PBI) hearings with times, locations, members, officer information, and charges.

- Make police use of force hearings public hearings with publicity standards identical to PBI hearings.

- Require inspectors/captains in charge of Internal Affairs to make quarterly public statements on the status of police misconduct.

- The PPD and PAC should establish an early warning system for detecting problematic officer behavior.

- Require the PPD and PAC to publicly release regular reports on early warning system findings.

- Provide PAC with an investigatory budget and mandate.
POLICE REFORM PROPOSALS

REFORMS THAT REQUIRE CITY COUNCIL LEGISLATION OR BALLOT INITIATIVES

• Create and improve an independent, well-financed, civilian-led and managed review board with subpoena and disciplinary powers to recommend internal affairs and criminal investigations per the negotiated disciplinary code.

• Establish public comment hearings pre-negotiation regarding the police contract.
POLICE REFORM PROPOSALS

REFORMS THAT REQUIRE COLLECTIVE BARGAINING CONTRACT NEGOTIATIONS

- **Re-establish** residency requirements for PPD officers.
- Provide commissioner with authority to transfer officers at their discretion without input from the FOP.
- Overhaul Philadelphia Police Department Disciplinary Code.
- **Eliminate** disciplinary record expungements and make all prior records available for consideration during Police Board of Inquiries hearings.
- Make all complaints, regardless of the outcome, part of permanent records.
- File all complaints (whether internal or external) and investigatory records with the City’s Inspector General Office.
- Place officers on **renewed probationary status** after internal affairs findings of certain offenses including, but not limited to, **physical abuse, verbal abuse, lying, theft, or lack of service** regardless of seniority with length dependent upon the severity of the offense.
- Make all suspensions without pay.
- Reject any contract which adds Law Enforcement Officers’ Bill of Rights (LEOBOR) protections for officers.
- Make future **contract negotiations public** and add a **public comment** period for successfully negotiated agreements prior to finalizing a new contract.
POLICE REFORM PROPOSALS

POLICE REFORM WORKING GROUP MEMBERS

- House Democratic Whip Jordan Harris
- House Democratic Chairwoman Joanna McClinton
- House Philadelphia Delegation Chairman Jason Dawkins
- Pennsylvania Legislative Black Caucus Chairman Stephen Kinsey
- State Rep. Donna Bullock
- State Rep. Danilo Burgos
- State Rep. Morgan Cephas
- State Rep. Austin Davis
- State Rep. Ed Gainey
- State Rep. Malcolm Kenyatta
- State Rep. Summer Lee
- State Rep. Chris Rabb
- State Rep. Jake Wheatley
- Philadelphia Councilmember Kendra Brooks
- Philadelphia Councilmember Kenyatta Johnson
- Philadelphia Councilmember Katherine Gilmore Richardson
- Philadelphia Councilmember Isaiah Thomas
- Keir Bradford-Grey, Chief Defender of the Defender Association of Philadelphia
- Attorney Kevin Harden Jr.
- Attorney Kevin Mincey, Mincey Fitzpatrick Ross, LLC